

PERSONNEL SPECIFICATION

Post: Permanent Teacher of Spanish and French to A Level

School: St Mary's Christian Brothers' Grammar School

FACTOR	ESSENTIAL	DESIRABLE
1 QUALIFICATIONS/ TRAINING	A recognised teaching qualification And A relevant Hons Degree And An ability to teach the subjects required	At least 2:2 in Hons Degree Additional Award bearing qualification eg Masters Subject related qualification
2 EXPERIENCE/ KNOWLEDGE	Experience of teaching Spanish and French in a Post-Primary School in last 5 years - at least Teaching practice. Ability to teach Spanish and French to A Level. Knowledge of CCEA Exam Syllabuses in Spanish and French .	Experience of teaching Spanish and French or related subject.
3 SKILLS:	Good classroom management. Good verbal and written. I.T. Skills	
4 PERSONAL QUALITIES	Enthusiasm for teaching; Enthusiasm for Subject; Breadth of vision; Flexibility; Reliability; Teamwork Skills; Be able to show initiative; Interest in contributing to and developing the wide range of work of the Department of which the successful applicant will be a member; Commitment to the pastoral dimensions of school life; Demonstrate a consistent child-centred approach to major issues; Suitable role model; Commitment to aims and values of Catholic school.	Assertive: firm yet flexible, pleasant and approachable; Ability to relate to others in a team; Interest and enthusiasm for Spanish and French and learning support; Ability to adapt to change; Consistent balanced attitude.

May 2019