

# PERSONNEL SPECIFICATION

**Post: Teacher of English to GCSE with Drama to KS3 (Maternity Cover)**

**School: St Mary's Christian Brothers' Grammar School**

FACTOR	ESSENTIAL	DESIRABLE
<b>1 QUALIFICATIONS/ TRAINING</b>	A recognised teaching qualification And A relevant Hons Degree And An ability to teach the subjects required	At least 2:2 in Hons Degree  Additional Award bearing qualification eg Masters  Subject related qualification
<b>2 EXPERIENCE/ KNOWLEDGE</b>	Experience of teaching <b>English and Drama</b> in a Post-Primary School in last 5 years - at least Teaching practice.  Ability to teach <b>English</b> to GCSE and Drama to KS3.  Knowledge of Exam Syllabuses in <b>English and Drama</b> .	Experience of teaching <b>English and Drama</b> or related subject.
<b>3 SKILLS:</b>	Good classroom management. Good verbal and written. I.T. Skills	
<b>4 PERSONAL QUALITIES</b>	Enthusiasm for teaching;  Enthusiasm for Subject;  Breadth of vision;  Flexibility;  Reliability;  Teamwork Skills;  Be able to show initiative;  Interest in contributing to and developing the wide range of work of the Department of which the successful applicant will be a member; Commitment to the pastoral dimensions of school life;  Demonstrate a consistent child-centred approach to major issues;  Suitable role model;  Commitment to aims and values of Catholic school.	Assertive: firm yet flexible, pleasant and approachable;  Ability to relate to others in a team;  Interest and enthusiasm for <b>English and Drama</b> and learning support;  Ability to adapt to change;  Consistent balanced attitude.

**May 2019**